

# KATHRYN L. BOLLICH

## CURRICULUM VITAE

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### PROFESSIONAL POSITIONS

Seattle University Assistant Professor of Psychology, Fall 2016-present

### EDUCATION

Washington University in St. Louis PhD, Social & Personality Psychology, 2016

University of Arizona Visiting Predoctoral Fellow, Spring 2013

Washington University in St. Louis MA, Social & Personality Psychology, 2012

Southwestern University BA, Psychology, 2010

### HONORS & AWARDS

**2017** Society for Personality and Social Psychology Teacher-Scholar Travel Award

**2015-2016** Dean's Dissertation Fellowship, Washington University in St. Louis

**2015** Society for Personality and Social Psychology Graduate Student Travel Award

**2014** European Conference on Personality Travel Award

**2013** Summer Institute in Social and Personality Psychology participant (UC-Davis)

**2010-2011** Washington University in St. Louis Academic Fellowship

**2010** Southwestern University Outstanding Achievement Research Award

Psi Chi Regional Research Award (Southwestern Psychological Assoc. Conference)

Psi Chi / Allyn & Bacon Undergraduate Research Award

**2007-2010** Psi Chi - National Honors Society in Psychology

Paideia Scholar, Southwestern University

**2006-2010** Mood Scholar, Southwestern University

### PUBLICATIONS

**Bollich, K. L., Doris, J. M., Vazire, S., Raison, C. L., Jackson, J. J., & Mehl, M. R. (2016).**

Eavesdropping on character: Testing the stability of naturalistically observed daily moral behavior. *Journal of Research in Personality*. doi:10.1016/j.jrp.2015.12.003

**Bollich, K. L., Hill, P. L., Harms, P. D., & Jackson, J. J. (2016).** When ethics and friendships collide:

Investigating the longitudinal association between personality and moral decisions. *PLoS ONE*, 11(1). doi:10.1371/journal.pone.0146716

**Bollich, K. L., Rogers, K. H., & Vazire, S. (2015).** Knowing more than we can tell: People are aware of their biased self-perceptions. *Personality and Social Psychology Bulletin*, 41(7), 918-929. doi:10.1177/0146167215583993

Mehl, M. R., **Bollich, K. L., Doris, J. M., & Vazire, S. (2015).** Character and coherence: Testing the stability of naturalistically observed daily moral behavior. In C. Miller, A. Knobel, R. M. Furr, & W. Fleeson (Eds.), *Character: New Directions from Philosophy, Psychology, and Theology*. Oxford University Press.

**Bollich, K. L., Johannet, P. M., & Vazire, S. (2011).** In search of our true selves: Feedback as a path to self-knowledge. *Frontiers in Psychology*, 2. doi:10.3389/fpsyg.2011.00312

### MANUSCRIPTS IN PREPARATION AND UNDER REVIEW

**Bollich, K. L., & Jackson, J. J. (in preparation).** Personality behind bars: The impact of incarceration on

personality development.

**Bollich, K. L., & Howell, J. L. (in preparation).** Self-knowledge and feedback: The effect of explicit feedback from close others on self-views.

**Bollich, K. L. (in preparation).** Negative feedback processes in close relationships.

**Bollich, K. L., & Vazire, S. (in preparation).** Self- and other-knowledge of everyday moral behaviors.

Gallrein, A. M. B., **Bollich, K. L., & Leising, D. (under review).** Interpersonal feedback in everyday life: Empirical studies in Germany and the US.

## CHAired SYMPOSIA

**Bollich, K. L. (June, 2013).** The role of personality in moral behavior and development. Symposium given at the 3rd biennial meeting of the Association of Research in Personality, Charlotte, NC. Speakers: William Dunlop, Mathias Allemand, Kathryn Bollich, and Taya Cohen.

**Bollich, K. L., & Howell, J. L. (May, 2013).** The psychology of threat: Behavioral and emotional reactions to potentially threatening feedback. Symposium given at the 25th annual meeting of the Association for Psychological Science, Washington, DC. Speakers: Jennifer Howell, Kathryn Bollich, William Klein, and June Tangney.

**Bollich, K. L., & Brown, J. A. (January, 2013).** Looking forward: Insights and advice for the upcoming generation of psychologists. SPSP Graduate Student Committee symposium given at the 14th annual meeting of the Society for Personality and Social Psychology, New Orleans, LA. Speakers: Mark Leary, Laura King, and Brian Nosek.

Howell, J. L. & **Bollich, K. L. (October, 2012).** Bias in self-views: Methods for and benefits from biased self-view maintenance. Symposium given at the 34th annual meeting of the Society of Southwestern Social Psychologists, Gainesville, FL. Speakers: Kathryn Bollich, Jennifer Howell, Erin O'Mara, and Joyce Ehrlinger.

**Bollich, K. L., & Vazire, S. (May, 2012).** Self-deception: How and why it happens. Symposium given at the 24th annual meeting of the Association for Psychological Science, Chicago, IL. Speakers: Kathryn Bollich, Brent Hughes, Rebecca Schlegel, and Delroy Paulhus.

## CONFERENCE TALKS

**Bollich, K. L., Mehl, M. R., Doris, J. M., & Vazire, S. (January, 2017).** A naturalistic observational study of everyday prosocial behaviors. Talk to be presented at the 18<sup>th</sup> annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

**Bollich, K. L., Mehl, M. R., Doris, J. M., & Vazire, S. (July, 2016).** Acting agreeable day in and day out: A naturalistic observational study of everyday prosocial behaviors. Talk presented at the 18<sup>th</sup> biennial meeting of the European Conference on Personality, Timișoara, Romania.

Harris, K., Vazire, S., **Bollich, K. L., Wilson, R. E. (July, 2016).** With whom do people self-enhance? A naturalistic observational study of bragging. Talk presented at the 18<sup>th</sup> biennial meeting of the European Conference on Personality, Timișoara, Romania.

Gallrein, A. M. B., **Bollich, K. L., Leising, D. (July, 2016).** Interpersonal personality feedback in everyday life. Talk presented at the 18<sup>th</sup> biennial meeting of the European Conference on Personality, Timișoara, Romania.

**Bollich, K. L., Howell, J. L., Johannet, P. M., & Vazire, S. (June, 2015).** (Un)Welcome honesty: Reactions to interpersonal personality feedback. Talk presented at the 4th biennial meeting of the Association of Research in Personality, St. Louis, MO.

Gallrein, A. M. B., **Bollich, K. L., & Leising, D. I finally spoke my mind...or not: The occurrence of interpersonal personality feedback in everyday life. (June, 2015).** Talk presented at the 4th biennial meeting of the Association of Research in Personality, St. Louis, MO.

**Bollich, K. L., Vazire, S., & Mehl, M. R. (July, 2014).** Judging moral character: Self-other agreement, self-knowledge, and other-knowledge of moral character. Talk presented at the 17th biennial meeting of the European Conference on Personality, Lausanne, Switzerland.

- Bollich**, K. L., Vazire, S., Doris, J. M., & Mehl, M. R. (February, 2014). Eavesdropping on character: Testing the stability of naturalistically observed virtuous daily behavior. Talk presented at the 15th annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Mehl, M. R., **Bollich**, K. L., Doris, J. M., & Vazire, S. (February, 2014). The language of character: Linguistic markers of naturalistically observed virtuous daily behavior. Talk presented at the 15th annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Vazire, S., Wilson, R. E., Carlson, E. N., Solomon, B. C., **Bollich**, K. L., Harris, K., Weston, S., & Jackson, J. J. (February, 2014). When introverts get social: Introverts' social interactions predict well-being. Talk presented at the 15th annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Bollich**, K. L., & Jackson, J. J. (June, 2013). When ethics and friendships collide: Investigating the longitudinal association between personality and moral decisions. Talk presented at the 3rd biennial meeting of the Association of Research in Personality, Charlotte, NC.
- Bollich**, K. L., Howell, J. L., Johannet, P. M., & Vazire, S. (May, 2013). Reactions to peer personality feedback. Talk presented at the 25th annual meeting of the Association for Psychological Science, Washington, DC.
- Vazire, S., & **Bollich**, K. L. (May, 2013). It's not the narcissists you should be worried about: Moral self-enhancers make deceptively good first impressions. Talk presented at the 25th annual meeting of the Association for Psychological Science, Washington, DC.
- Vazire, S., Wilson, R., Rogers, K.H., **Bollich**, K. L., & Srivastava, S. (March, 2013). How social situations shape the expression of personality. Talk presented at the 1st World Conference for Personality. Stellenbosch, South Africa.
- Wilson, R. E., Vazire, S., **Bollich**, K. L., & Mehl, M. R. (January, 2013). Using smartphones to record daily activity and sample experiences. Talk presented at the 14th annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Bollich**, K. L., & Vazire, S. (October, 2012). Knowing more than we can tell: People are aware of their biased self-perceptions. Talk presented at the 34th annual meeting of the Society of Southwestern Social Psychologists, Gainesville, FL.
- Bollich**, K. L., & Vazire, S. (May, 2012). Knowing more than we can tell: People are aware of their biased self-perceptions. Talk presented at the 24th annual meeting of the Association for Psychological Science, Chicago, IL.
- Bollich**, K. L., Carlson, E. N., & Vazire, S. (January, 2012). Judging moral character: Self-other agreement on moral traits and behaviors. Talk presented at the 13th annual meeting of the Society of Personality and Social Psychology, San Diego, CA.

#### **CONFERENCE POSTERS** (\*denotes undergraduate mentee)

- Finnigan, K. M., Wilson, R. E., **Bollich**, K. L., Harris, K., Schultz, L., Solomon, B. C., Jackson, J. J., & Vazire, S. (July, 2016). Seeking research parasites to PAIR with: The Personality and Interpersonal Relationships Study. Poster presented at the 18<sup>th</sup> biennial meeting of the European Conference on Personality, Timișoara, Romania.
- Bollich**, K. L., & Jackson, J. J. (January, 2016). Personality behind bars: Effects of incarceration on personality development. Poster presented at the 17th annual meeting of the Society of Personality and Social Psychology, San Diego, CA.
- Bollich**, K. L., & Vazire, S. (February, 2015). Self- and other-perceptions of moral character. Poster presented at the 16th annual meeting of the Society of Personality and Social Psychology, Long Beach, CA.
- \*Edershile, E. A., **Bollich**, K. L., & Vazire, S. (January, 2014). Learning the truth: Narcissistic individuals want to know how close others view their personality. Poster presented at the 15th annual meeting of the Society of Personality and Social Psychology, Austin, TX.

**Bollich, K. L., & Vazire, S.** (March, 2013). Knowing more than we can tell: People are aware of their biased self-perceptions. Poster presented at the 2nd biennial meeting of the Social Psychologists of Arizona, Tucson, AZ.

**Bollich, K. L., Howell, J. L., & Vazire, S.** (January, 2013). Self-knowledge and feedback: The effect of explicit feedback from close others on self-views. Poster presented at the 13th annual meeting of the Society of Personality and Social Psychology, New Orleans, LA.

\*Heuckeroth, S. A., **Bollich, K. L., & Vazire, S.** (January, 2013). The effects of individual differences on friend nomination and response rate for informant surveys. Poster presented at the 13th annual meeting of the Society of Personality and Social Psychologists, New Orleans, LA.

Brown, J. A., & **Bollich, K. L.** (January, 2013). Graduate student productivity for the academic job market: Congruence between advisor expectations and search committee preferences. SPSP Graduate Student Committee poster presented at the annual meeting of the Society of Personality and Social Psychologists, New Orleans, LA.

**Bollich, K. L., & Vazire, S.** (June, 2011). Would you want to know?: Individual differences in interest for self-knowledge. Poster presented at the 2nd biennial meeting of the Association of Research in Personality, Riverside, CA.

**Bollich, K. L., Mathis, S. E., Laas, W. L., & Giuliano, T. A.** (January, 2011). From shy to “fly”: Strategies to improve first impressions of shy individuals. Poster presented at the 12th annual meeting of the Society of Personality and Social Psychology, San Antonio, TX.

**Bollich, K. L., Carlson, E. N., & Vazire, S.** (January, 2011). Creating the least negative impression: Self-promotion and -deprecation among friends and new acquaintances. Poster presented at the Self & Identity Preconference of the 12th annual meeting of the Society for Personality & Social Psychology, San Antonio, TX.

**Bollich, K. L., Mathis, S. E., Laas, W. L., Giuliano, T. A., & Margulieux, L. E.** (May, 2010). Perceived effectiveness of strategies for improving perceptions of shy individuals. Poster presented at the 22nd annual meeting of the Association for Psychological Science, Boston, MA.

Mathis, S. E., Laas, W. L., Margulieux, L. E., **Bollich, K. L., & Giuliano, T. A.** (April, 2010). Shy to “fly”: Testing the effectiveness of self-presentation strategies of shy individuals. Poster presented at the 56th annual meeting of the Southwestern Psychological Association, Dallas, TX.

Margulieux, L. E., Giuliano, T. A., **Bollich, K. L., Mathis, S. E., & Laas, W. L.** (April, 2010). Introverted but not shy: A new perspective on the measurement of introversion. Poster presented at the 56th annual meeting of the Southwestern Psychological Association, Dallas, TX.

**Bollich, K. L., Laas, W. L., & Giuliano, T. A.** (April, 2009). “Battle” of the sexes: Sex role and attitudes toward war. Poster presented at the 55th annual meeting of the Southwestern Psychological Association, San Antonio, TX.

Laas, W. L., **Bollich, K. L., & Giuliano, T. A.** (April, 2009). The politics of Facebook: Gender and political orientation on a social-networking website. Poster presented at the 55th annual meeting of the Southwestern Psychological Association, San Antonio, TX.

## TEACHING EXPERIENCE

<b>2015</b>	Teaching Assistant	Positive Psychology	Washington University in St. Louis
<b>2014</b>	Instructor	Introduction to Psychology	Washington University in St. Louis
	Teaching Assistant	Positive Psychology	Washington University in St. Louis
	Teaching Assistant	Introduction to Psychology	Washington University in St. Louis
<b>2013</b>	Instructor	Introduction to Psychology	Washington University in St. Louis
	Teaching Assistant	Personality Psychology	Washington University in St. Louis
<b>2012</b>	Teaching Assistant	Introduction to Psychology	Washington University in St. Louis
	Teaching Assistant	Cognitive Psychology	Washington University in St. Louis
<b>2011</b>	Teaching Assistant	Experimental Psychology	Washington University in St. Louis
<b>2010</b>	Teaching Aide	Personality Psychology	Washington University in St. Louis

**2009-2010** Teaching Assistant    Research Methods I & II    Southwestern University

### TEACHING TRAINING

**2011**            Practicum in Teaching Psychology            Washington University in St. Louis  
University-Wide Teaching Assistant Training            Washington University in St. Louis

### GUEST LECTURES

**2015**            Positive Psychology, "Personality, Self-Knowledge, & their Consequences"  
**2014**            Positive Psychology, "Personality, Self-Knowledge, & their Consequences"  
**2013**            Personality Psychology, "Close Relationships and Personality"  
**2012**            Personality Psychology, "Self-Knowledge of Personality"

### REVIEW EXPERIENCE

Personality and Social Psychology Bulletin  
Social Psychological and Personality Science  
Society of Personality and Social Psychology Conference Poster Submissions (2015)  
Society of Personality and Social Psychology Graduate Student Committee Poster Awards (2015)  
Society of Personality and Social Psychology Outstanding Research Awards (2015)

### RESEARCH EXPERIENCE

**2010-2016**      Personality and Self-Knowledge Lab            Dr. Simine Vazire,  
*Washington University in St. Louis*  
**2013, Spring**    Naturalistic Observation of Social Interaction Lab    Dr. Matthias Mehl,  
*University of Arizona*  
**2012-2016**      Personality Measurement & Development Lab    Dr. Joshua Jackson,  
*Washington University in St. Louis*  
**2009-2010**      Social Psychology Lab            Dr. Traci Giuliano,  
*Southwestern University*

### ADDITIONAL TRAINING

*Structural Equation Modeling Workshop*  
Instructors: Drs. Todd Little & Noel Card            Date: Summer 2014  
*Mobile Sensing Workshop*  
Instructor: Dr. Andrew Campbell            Date: Summer 2013  
*Summer Institute in Social and Personality Psychology (SISPP) – "Belonging, Responsiveness, and Close Relationships"*  
Instructors: Drs. Harry Reis & Cynthia Pickett            Date: Summer 2013  
*EAR Data Analysis*  
Instructor: Dr. Matthias Mehl            Date: Spring 2013  
*R Workshop*  
Instructors: Drs. Bill Revelle & Ryne Sherman            Date: June 2011

### SERVICE

**2014-Present**    Association for Research in Personality            Graduate Student Representative  
**2012-2013**      Society of Personality and Social Psychology    Graduate Student Committee,  
Member-at-Large  
**2012**            Washington University in St. Louis            Social-Personality Psychology,  
Faculty Search Committee Member

**2011-2012**

Washington University in St. Louis

Psychology Department,  
Graduate Student Social Committee